

SCP	£ (Annual)	Monthly Salary	Hourly Rate	Grades	Notes
5	12,435	1,036	6.45	Grade 1	Only to be used for apprentice posts
6	12,614	1,051	6.54	164 - 229 NJC points	Only to be used for apprentice posts
7	12,915	1,076	6.69		
8	13,321	1,110	6.90		
9	13,725	1,144	7.11		
10	14,013	1,168	7.26		
10 (LW)	14,759	1,230	7.65	LIVING WAGE Grade 2 230 - 254 NJC points	Minimum pay level for all other posts
11	14,880	1,240	7.71	LIVING WAGE Grade 3	
12	15,189	1,266	7.87	255 - 299 NJC points	
13	15,598	1,300	8.08		
14	15,882	1,324	8.23		Grade 4
15	16,215	1,351	8.40		300 - 359 NJC points
16	16,604	1,384	8.61		
17	16,998	1,417	8.81		
18	17,333	1,444	8.98	Grade 5	
19	17,980	1,498	9.32	360 - 419 NJC points	
20	18,638	1,553	9.66	158 - 186 Hay points	
21	19,317	1,610	10.01		
22	19,817	1,651	10.27		Grade 6
23	20,400	1,700	10.57		420 - 479 NJC points
24	21,067	1,756	10.92		187 - 222 Hay points
25	21,734	1,811	11.27		
26	22,443	1,870	11.63		
27	23,188	1,932	12.02	Grade 7	
28	23,945	1,995	12.41	480 - 539 NJC points	
29	24,892	2,074	12.90	223 - 264 Hay points	
30	25,727	2,144	13.33		
31	26,539	2,212	13.76		
32	27,323	2,277	14.16		Grade 8
33	28,127	2,344	14.58		540 - 599 NJC points
34	28,922	2,410	14.99		265 - 313 Hay points
35	29,528	2,461	15.31		
36	30,311	2,526	15.71		
37	31,160	2,597	16.15	Grade 9	
38	32,072	2,673	16.62	600 - 659 NJC points	
39	33,128	2,761	17.17	314 - 373 Hay points	
40	33,998	2,833	17.62		
41	34,894	2,908	18.09		
42	35,784	2,982	18.55		Grade 10
43	36,676	3,056	19.01		660 - 719 NJC points
44	37,578	3,132	19.48		374 - 443 Hay points
45	38,422	3,202	19.92		
46	39,351	3,279	20.40		
47	40,254	3,355	20.86	Grade 11	
48	41,148	3,429	21.33	720 - 779 NJC points	
49	42,032	3,503	21.79	444 - 526 Hay points	
50	42,931	3,578	22.25		
51	43,861	3,655	22.73		Grade 12
52	44,743	3,729	23.19		780 - 849 NJC points
53	45,655	3,805	23.66		527 - 645 Hay points
54	46,570	3,881	24.14		
55					
56				Not Used	
57					
58	51,537	4,295			
59	52,507	4,376		Grade 13	
60	53,480	4,457		850 - 909 NJC points	
61	54,082	4,507		646 - 765 Hay points	
62	55,143	4,595			
63	56,203	4,684			
64					
65				Not Used	
66					
67	60,764	5,064			
68	61,933	5,161			Grade 14
69	63,097	5,258			910 - 969 NJC points
70	64,042	5,337			766 - 909 Hay points
71	65,330	5,444			
72	66,612	5,551			
73					
74				Not Used	
75					
76	76,560	6,380			
77	78,426	6,536		D1	
78	80,298	6,692			
79	82,167	6,847		910 - 1065 Hay points	

80	84,036	7,003		
81	85,701	7,142		
82	87,573	7,298		D2
83	89,442	7,454		1066 - 1194 Hay points
84	91,314	7,610		
85	93,180	7,765		
86	105,000	8,750		
87	107,500	8,958	D3	
88	110,000	9,167	1195 - 1339 Hay points	
89	112,500	9,375		
90	115,000	9,583		
91	118,884	9,907		
92	121,467	10,122		ED
93	124,044	10,337		1340 - 2060 Hay points
94	126,624	10,552		
95	129,201	10,767		
96	170,000	14,167	CE	

1st April 2014